MEGA JATI ACADEMY SDN BHD STANDARD COURSE CONTENT FOR HRDCorp CLAIMABLE PROCESS PERSON IN CHARGE TO CONTACT: NUR AMIRA (+60112862 4860)

#HRSeminar SERIES 2024

DATE PREPARED: 2nd MAY 2024

DELIVERY MODE	WEBINAR / HYBRID / PHYSICAL SEMINAR	
TOPIC	EMPLOYMENT ACT 1955 (2023 AMENDMENTS)	
DATE	15 TH & 16 TH AUGUST 2024 (THURSDAY&FRIDAY)	
TIME	9:00AM TO 5:00PM (INTERVAL REST 1PM – 2PM)	
LOCATION	MEGA JATI ACADEMY, SHAH ALAM, SELANGOR	
SPEAKER(S)	DR. CHE MOHD SYAHARUDDIN BIN CHE COB	
FEE	RM 988 PER PARTICIPANT	
PROGRAM LINK	https://www.megajatiacademy.com/	

COURSE DESCRIPTION:

Embark on an enlightening and transformative journey with our exclusive 'Compliance in Action: 2-Day Employment Act 1955 (2023 Amendments) Mastery Course.' This meticulously crafted seminar is designed to immerse participants in the profound intricacies of the Employment Act 1955, offering a deep dive into its recent amendments and their profound implications for organizations. Guided by distinguished industry experts renowned for their expertise, participants will embark on an enlightening exploration of the pivotal amendments pertaining to employment terms, benefits, and dispute resolution mechanisms. Through this immersive experience, attendees will not only gain invaluable insights into the intricacies of compliance requirements but also acquire practical knowledge and skills essential for navigating the evolving landscape of employment legislation.

LEARNING OUTCOMES:

- 1) Participants will gain a comprehensive understanding of the recent amendments to the Employment Act 1955, including changes to employment terms, benefits, and dispute resolution mechanisms.
- 2) Participants will learn practical strategies for ensuring compliance with the amended provisions of the Employment Act 1955, including developing a compliance framework and conducting internal audits.
- 3) Through case studies and practical exercises, participants will apply their knowledge of the amended Act to real-world scenarios, enhancing their ability to navigate compliance challenges and implement effective solutions within their organizations.

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TRAINER PROFILE:

- Dr. Che Mohd Syaharuddin Bin Che Cob - Dr. Che Mohd Syaharuddin bin Che Cob is a seasoned Senior Lecturer with a Ph.D. in Human Resource Management from Universiti Sultan Zainal Abidin (UniSZA), complemented by an MBA from Universiti Utara Malaysia (UUM) and a Bachelor's degree from Universiti Teknologi MARA (UiTM). With over 18 years of experience at UiTM, including roles as Deputy Registrar, Senior Assistant Registrar, and Assistant Registrar, he possesses a deep understanding of HRM practices in academic settings. Dr. Che Mohd Syaharuddin is known for his engaging teaching style and practical approach to training. His expertise includes employee relations, talent management, and strategic HRM. He is dedicated to sharing his knowledge and experiences to empower others in their personal and professional development.

PROGRAM AGENDA DAY 1:

TIME SLOT	TOPIC	CONTENT OVERVIEW
9:00AM TO 10:30AM	Overview of the	Understanding the scope and applicability of the Act
	Employment Act 1955	Key provisions and recent amendments
10:30AM TO 10:40AM	MORNING BREAK	
10:40AM TO 1:00PM	Employment Terms	Changes in minimum wages, working hours, and rest days
	and Conditions	Impact of the amendments on employment contracts
1:00PM TO 2:00PM	NETWORKING LUNCH	
2:00PM TO 3:30PM	Benefits and	Amendments related to maternity leave, sick leave, and public holidays
	Protections	Ensuring compliance with new benefit requirements
3:30PM TO 3:40PM	AFTERNOON BREAK	
3:40PM TO 5:00PM	Dispute Resolution	Changes in dispute resolution processes under the Act
	Mechanisms	Practical strategies for resolving employment disputes

*ABOVE TENTATIVE IS SUBJECTED TO CHANGE

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PROGRAM AGENDA DAY 2:

TIME SLOT	TOPIC	CONTENT OVERVIEW
9:00AM TO 10:30AM	Compliance Strategies	Developing a compliance framework for the Employment Act 1955 Best practices for ensuring ongoing compliance with the amendments
10:30AM TO 10:40AM	MORNING BREAK	
10:40AM TO 1:00PM	Case Studies and Practical Applications	Real-world case studies illustrating the application of the amendments Group discussions and analysis of compliance challenges
1:00PM TO 2:00PM	NETWORKING LUNCH	
2:00PM TO 3:30PM	Auditing and Monitoring Compliance	Conducting internal audits to ensure compliance Monitoring and addressing non-compliance issues proactively
3:30PM TO 3:40PM	AFTERNOON BREAK	
3:40PM TO 5:00PM	Future Trends and Compliance Challenges	Anticipating future amendments and compliance challenges Strategies for staying compliant in a dynamic regulatory environment

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MEGA JATI ACADEMY SDN BHD

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